



**THE CRUSADER UNION OF AUSTRALIA**

**APPLICATION FOR CASUAL EMPLOYMENT (PDF VERSION)**

Please complete the following and return as soon as possible to:

[davidw@crusaders.edu.au](mailto:davidw@crusaders.edu.au) or mail to:

David Wood,  
Site Director  
40 Yarrowonga Park Rd,  
Balcolyn, NSW 2264

If you have any questions, please call (02) 4973 2453

PERSONAL DETAILS	
<b>Applicant's full name</b> (include Mr, Mrs, Ms, etc):	
<b>Date:</b>	
<b>POSITION APPLIED FOR:</b>	
<b>LOCATION (please circle):</b>	Lake Macquarie Outdoor Recreation Centre
<b>Home address:</b>	
<b>Postal address:</b> (if different)	
<b>Email address:</b>	
<b>Mobile phone:</b>	
<b>Other phone:</b>	
<b>Date of birth (optional):</b>	
<b>Marital status (optional):</b>	
<b>Age &amp; gender of children if any (optional):</b>	
<b>Sports/ Interests &amp; Hobbies (include membership of clubs):</b>	
<b>Why do you believe you are suited for this role?</b>	

<b>Describe your likely availability and why this casual role suits your current situation.</b>	

**RESTRICTIONS**

For the purposes of <i>Workplace Health &amp; Safety</i> , do you have any issues regarding your physical or mental health which may impact your ability to carry out the tasks required in this role? If yes, please provide further detail on these and how they can be managed to best facilitate the role.	
In accordance with The Child Protection (Working With Children) Act 2012 and the Child Protection (Working With Children) Regulation 2013, Crusaders is required to check that you are a suitable person to work on our residential sites and with children prior to your starting work. To facilitate this process, please <b>provide your Working with Children Check number or application number</b> .  <i>Further details on this process can be accessed at <a href="http://www.kids.nsw.gov.au/Working-with-children/New-Working-With-Children-Check/apply">http://www.kids.nsw.gov.au/Working-with-children/New-Working-With-Children-Check/apply</a></i> <b>Note:</b> if you haven't applied yet, you can still send in your application – just leave this section blank for the moment.	<b>Number:</b>  <hr style="width: 100px; margin: 0 auto;"/>
Have allegations of sexual assault (including sexual assault of a minor) ever been brought against you? (If yes, please elaborate.)	
Have you at any time been convicted of a crime against a minor, or a crime of violence, or of sexual assault?	

**REFEREES**

Please provide details of at least three referees who can be contacted to support your application. It is desirable for you to include a pastor/minister from your church and your most recent employer.

Name	Address	Mobile/ Phone no.	Relationship to you



EDUCATIONAL QUALIFICATIONS			
<u>Secondary</u>			
Name of last school attended:		Name of final Certificate:	
<u>Tertiary/Additional Courses of Study</u>			
Name of Institution	Dates attended	Major studies	Qualifications obtained

SUMMARY OF WORK HISTORY			
(alternatively, attach a résumé with more detailed information)			
Name of employer	Period of employment	Position held/Duties	Reason for leaving
FULFILLMENT OF ESSENTIAL/DESIRABLE POSITION CRITERIA			
Please read the Position Description. From the Essential or Desirable Criteria, choose what you think are the 3 or 4 most important criteria and:			
A) Rate your skills in this area between 1 & 5 (1 = Low level of competency; 3 = Good; 5 = high),			
B) State evidence or give examples of why you believe this.			
Most important Criterion	Rating	Evidence or examples	


**AGREEMENT WITH CRUSADERS' BELIEFS**

The Crusader Union's 'What we believe' document is attached. Please read the two statements below and indicate the one that best applies to you.

Indicate which of the 'what we believe' statements applies to you:

I have read and **affirm my full agreement** with the Crusader Union's 'What we believe' document. **OR**

I have read and **wish to discuss** some aspects of the Crusader Union's 'What we believe' document..

**PERSONAL FAITH & VIEWPOINTS**

What church do you attend and how long have you been a member? If less than two years please indicate any previous church as well.

Describe any recent ministry or Christian service roles you have been involved in.

<p>Please explain briefly the means and circumstances by which you came to have saving faith in the Lord Jesus Christ.</p>	
<p>What books or films, either secular or religious, have you found of particular significance in the past two years? Please say why.</p>	
<p>Are there any contentious Christian issues that you feel particularly passionate about? If so, give details.</p>	

**DECLARATION:**

I declare that the answers given in this application form are accurate and truthful to the best of my knowledge, and understand that providing false or misleading information on this form or any other information attached to my application (such as a CV, etc) may result in a decision to not employ me or, if already employed, may lead to termination of my employment.

**NAME:**

**DATE:**

**SIGNED:**

**The Crusader Union of Australia**  
**What We Believe**

**1) The divine inspiration and infallibility of Holy Scriptures as originally given and its supreme authority in all matter of faith and conduct.**

In practice, this will mean:

- i) That the words of the Bible will always override the teachings of men or the traditions of the church, including the statements of the Pope, "tradition" or popular culture.
- ii) That you cannot add to or alter the Bible, for example, speaking ex cathedra or proclaiming another book as Scripture
- iii) That the teachings of the Bible should be the first point of reference for matters of faith and conduct, so that conduct which is described as sinful in the Bible should not be advocated, and the Christian will seek to turn away from such behaviour. This includes things like sexual relationships outside marriage, homosexual relationships, drunkenness and foul language.
- iv) That the truth of the Bible should be assumed rather than tested, especially when discussing miraculous signs or supernatural events.

*Bible references: II Timothy 3:14-17; Matthew 5:17-19; II Timothy 2:15*

**2) The unity of the Father, the Son, and the Holy Spirit in the God-Head.**

In practice, this will mean:

- i) That Jesus is unique, being both fully God and fully man
- ii) There is no need for any other to intercede on our behalf to God, as both Jesus and the Holy Spirit, continue to intercede for us

*Bible references: Matthew 28:19-20; Ephesians 1:3-14; I John 4:2-3; John 20:28-31; Romans 8:25-27; Hebrews 7: 24-26*

**3) The sinfulness and condemnation of all mankind consequent upon the fall of Adam as the representative of the human race.**

In practice, this will mean:

- i) Humans are always to be seen as sinful – not to be seen as perfect on this earth.
- ii) Sinfulness cannot be downplayed or excused as the reason for ungodly behaviour.
- iii) The condemnation and judgement of God cannot be divorced from his love and forgiveness.

*Bible references: Psalm 51:5; Romans 3: 9-23*

**4) The conception of Jesus Christ by the Holy Spirit and his birth of the Virgin Mary.**

In practice, this will mean:

- i) That Jesus' birth came about by divine means – it is not an allegory or a myth
- ii) That Jesus existed before his birth as a baby, so that he is truly God
- iii) That Mary too needed God to be her Saviour

*Bible references: Matthew 1:18-25; John 1:1-14; Colossians 1:15-20; Luke 1:47*

**5) Redemption from the guilt, penalty and power of sin, only through the sacrificial death, as our representative and substitute, of Jesus Christ, the incarnate Son of God.**

In practice, this will mean:

- i) That Jesus' death on the cross was the only sufficient sacrifice for sin, once for all. Therefore Jesus cannot be re-sacrificed through ritual or Mass and no other sacrifice is necessary or effective.
- ii) That Jesus died as a substitute for sinful people, not just as an example of self-sacrificing love.

*Bible references: Romans 8:3-4; Romans 3:21-25; Colossians 1:19-22*

**6) Justification by faith only, on the ground of the imputed righteousness of the Lord Jesus Christ.**

In practice, this will mean:

- i) Assurance of salvation is based on the believer's trust in Jesus' death on their behalf alone, and not based upon participation in ritual, experience of the divine presence, or in the promises of another form of justification [i.e. membership of a particular church, baptism, absolution or the acceptance of promises from another religion].
- ii) That righteousness from God is imputed – that is, there is nothing intrinsic to a human which makes them right before God.

*Bible references: Romans 1:17; 3:21-5:21; Galatians 2:15-5:1; Ephesians 2:1-9*

## **7) The bodily resurrection of Jesus Christ from the dead.**

In practice, this will mean:

- i) That Jesus was physically raised from the dead, in accordance with the accounts of the Bible. This means the resurrection is not myth, exaggeration, fiction or blasphemy.
- ii) That the believer can know of their forgiveness and the hope of their resurrection from the dead also.

*Bible references: Luke 24:1-3; John 20; I Corinthians 15; Ephesians 1:18-2:10*

## **8) The necessity of the work of the Holy Spirit to make the death of Christ effective in the individual sinner, granting him repentance toward God and faith in Jesus Christ.**

In practice, this will mean:

- i) That repentance and faith are the result of the Holy's Spirit's work in the believer, and not the initial works by which the Holy Spirit enters the believer.
- ii) That the individual's repentance and faith are gracious gifts from God to the individual, and not attributable to the influence of man or to the workings of a particular church.

*Bible references: Ephesians 1:17-18; 3:18-19; John 3:13-15; Acts 26:20*

## **9) The indwelling and the work of the Holy Spirit in the believer.**

In practice, this will mean:

- i) Every believer is privileged to have the indwelling of the Holy Spirit – not just those who show manifestations of the Spirit [i.e. speaking in other tongues, ecstatic behaviour, exercise of spiritual gifts, etc.].
- ii) That the Holy Spirit's work is to convict the sinner of the truth of Jesus' death and resurrection, as revealed in Scripture, and not to point only to himself. The knowledge of the Holy Spirit cannot be divorced from an understanding of Scripture.

*Bible references: Romans 8:9-17; Ephesians 1:17-18; Galatians 5:16-18; John 6:13-14*

## **10) The expectation of the personal and visible return of the Lord Jesus Christ.**

In practice, this will mean:

- i) That Jesus has not yet returned to the Earth, as is the claim of the Latter-Day Saint movement.
- ii) You will hold to the Bible's teaching that the day and hour of Jesus' return are unknown, and not seek to put forward a specific date and time.
- iii) That there will be a time of God's just judgement of the entire population of the world, living and dead.

*Bible references: Matthew 24:44; Acts 1:11; I Thessalonians 4:16-5:11; II Thessalonians 1:9-10; John 5:28-29; Matthew 25:1-13*