



POSITION: EXPERIENCED KITCHEN HANDS AND COOKS (CASUAL)

Lake Mac Outdoor Recreation Centre, January 2015

1. MISSION STATEMENT AND PURPOSE:

Crusaders is a Bible-based, interdenominational Christian Youth Organisation whose mission is to help the students of the independent schools of Australia to know and follow Jesus. We seek to expose students to the gospel, win them to Christ, disciple them in their faith and train them for a lifetime of service.

We work towards this purpose using four core strategies:

- CRU Holiday Camps which runs camps for school students during school holidays,
- Summit Camps which run fully programmed camps for school groups during term times, Schools ministry team who encourage and support Christian groups in independent schools and
- The operation of Conference and Recreation Centres at Galston and Lake Macquarie where students and campers can enjoy a fantastic camp experience while at the same time, grow in their faith.

Similarly, we pray that each employee will grow in their relationship with God and will develop new skills and abilities to serve Him. Our staff are committed Christians who look to work together as a team to build each other up, not just to be productive workers, but to be people who will grow in their love and knowledge of God.

2. THE SITE:

Lake Mac Outdoor Recreation Centre is set on the foreshores of Lake Macquarie in Bonnells Bay. It is one of two campsites owned by Crusaders, the other being located at Galston in Sydney. Both campsites are dedicated to Crusaders' mission and as such are used to run school and holiday camps where children and youth are challenged with the Gospel and encouraged to grow in their faith. In addition, when not being used by Crusaders' own camps, the sites are hired to guest groups as a way of generating funds to enable our Schools Ministry division to work with teachers and students attending Crusader lunch time groups at Schools.

3. POSITION DESCRIPTION:

a) Reports To: Catering Manager or Kitchen Shift Leader

b) Specific Kitchen Hand Accountabilities:

The Kitchen Hand will endeavour to meet or exceed our clients' expectations at each "moment of truth". A "moment of truth" occurs when a client comes into contact with Crusaders in any way, - e.g. face to face, eating a meal, or on the phone. A negative moment of truth, no matter how small, may be our last chance to serve a guest. The position is critical in providing the best possible environment for guests, with the hope that they will become returning customers year after year so that we can serve them effectively and so that we can benefit from them using the site.

c) Typical Duties include but are not limited to:

- Assist in food production at the Galston site.
- Assist in the serving of food to our guests.
- Cleaning of the kitchen and dining room after a meal is served.
- Maintaining a kitchen to the appropriate standards of Hygiene.
- Undertake tasks that the Catering Manager assigns in line with the Kitchen Hand role.

d) Other duties include:

- Participation in Staff Bible studies, devotions and prayer time.
- The carrying out of other duties as directed by the Executive Director or his appointed proxy.

4. ESSENTIAL 'POSITION CRITERIA'

- Genuine Christian faith and active involvement in a Christian church. This will be evident by a life consistent with Christian faith which excludes practicing homosexuality and defacto relationships.
- Full agreement with Crusaders' 'Basis of Belief' and its practical out-workings.
- Possess a positive attitude and an enthusiastic work ethic.
- Willing to serve others enthusiastically.
- Excellent interpersonal skills.
- Friendly and approachable demeanour with excellent personal presentation.
- Flexibility and willingness to do whatever tasks are required (within the bounds of their skills/abilities)
- Ability and willingness to work irregular hours as necessary.
- Appropriate health and fitness to carry out all duties in a safe and efficient manner.
- Be able to communicate effectively with clients, fellow staff and supervisors by speaking, reading and writing in English
- Possess high levels of personal standards and hygiene.

5. DESIRABLE POSITION CRITERIA

These criteria are desirable but NOT essential since full training will be provided if necessary:

- General kitchen experience in a similar environment.
- Current first aid certificate.

Training relevant to the operation of the Lake Mac kitchen will be provided on an ongoing basis.

6. PROHIBITIONS.

Prohibited persons under applicable Child Protection legislation are ineligible for this position. Continuing to meet these requirements will be essential for continued employment. Prior to commencing employment, the successful applicant will be required to provide their 'Working With Children' clearance number.

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