Summit Educational Camps
Ian Holt Memorial Fellowships
Information For Applicants

The Organisation:
The Crusader Union of Australia has, for the past 80 years, operated a program of Christian outreach and ministry to students in independent schools in New South Wales. This has been done through school holiday camps, school fellowship meetings, monthly meetings in private homes - “Saturday Night Meetings”, leadership training, inter- and post-school activities and, recently, through educational camps - Summit Educational Camps of Australia.

The Crusader Resource Centre is in Eastwood in Sydney’s north western suburbs. Crusaders also operates two campsites properties, Galston Gorge Conference and Recreation Centre in Sydney's outer north-west, and Lake Macquarie Outdoor Recreation Centre, near Newcastle.

The Fellowships:
The Fellowships were inaugurated in 1990 in the memory of the late Dr Ian Holt who played a key role in the development of Crusaders for almost six decades. He was Chairman of the Crusader Union Council from 1961 to 1978.

The Fellowships will assist in the staffing of Summit Educational Camps. The Fellows assist with instruction in various activities as well as leading discussion groups for the Christian input to the programs. Two intakes of Fellows usually occur each year - January and July (applications are accepted and interviews take place around October/November and May/June, respectively).

A Fellowship begins with an orientation day where information and resources are distributed. Face to face training commences with an initial 3 week block, with training continuing at various times throughout the year both on and off camp, for the duration of the Fellowship. Day to day work involves leadership on Summit Educational Camps, school visits, participation in formal and informal leadership training, and office and preparation work at either the Summit office at Galston or Crusaders’ head office in Eastwood.

Formal training is given in appropriate areas. This includes First Aid, Bronze Medallion and may also involve certification in such activities as canoeing, sailing, orienteering, bushwalking, archery, abseiling and rock climbing. Some theological training is also given, usually involving units of the Preliminary Theological Certificate (PTC) from Moore College, among other courses.

The Fellowship program is linked to the Vocational Education and Training (VET) program run by the Federal Government. As a result upon successful completion of the first fellowship year participants will receive the nationally recognised Certificate II in Outdoor Recreation.
Fellows may be offered the opportunity to extend their Fellowships and upgrade their qualifications to the Certificate III in Outdoor Recreation during the following year.

Outstanding Fellows may be offered a third year, with increased responsibilities in the training and supervision of new fellows. Training is tailored to suit the individual, but is based around the Certificate IV in Outdoor Recreation.

The Appointees:
Qualifications: No formal qualifications are required.

Experience: Effective camping leadership either in a professional or voluntary capacity is highly desired. Involvement in educational camping programmes would be a consideration. Work with school students outside schools, through church fellowship or other ventures would also be a consideration and an involvement in a range of sports and outdoor activities would be an advantage. The ability or potential to lead discussion groups is essential.

Personal: A sound and growing Christian faith based on a clear understanding of the Bible, good communication skills with both adults and children, organisational skills and the ability to accept direction and work as part of a team, being an established member of a church congregation, a willingness to be away from home regularly and to be involved in out-of-hours work, and a well-rounded general experience with other interests and abilities are all essential qualities of potential Fellows.

Remuneration:
A yearly allowance (yr 1-$16,500; yr 2-$17,000, including superannuation) is offered, and is paid in fortnightly or monthly instalments. An additional $500 bonus will be given to those graduating after 2 years with the successful completion of a Certificate III in Outdoor Recreation. Accommodation and food while on camp is provided. Fellows are not charged tuition or training fees for training given during the fellowship. Costs involved in approved training courses and approved out-of-pocket expenses will be reimbursed. In some cases, Centrelink assistance and a concession card may be obtained, so long as the traineeship continues.

More Information:
Additional information about Summit or the Fellowship program can be obtained on the Crusaders website - www.crusaders.edu.au.

Alternatively, contact Nathan on (02) 9653 1676, or email nathanm@crusaders.edu.au.

Application:
Application forms can be found on the Crusaders website, or can be requested via telephone or email. Send applications, along with a cover letter, to:

Nathan McElveney
Director of Summit
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Galston, NSW 2159