CRUview
2016 ANNUAL REPORT

Thank you for supporting us on the frontline for Christ

The Crusader Union of Australia
PO Box 590, Eastwood NSW 2122
Ph (02) 9874 8933
www.crusaders.edu.au
ABN: 90 213 359 332
It pays to recognise where the battle needs to be fought. Campaigns have been lost because generals sent troops to the wrong location, or did so at the wrong time.

When Howard Guinness came to Australia in 1930 seeking to disciple University students, he realised this could only happen effectively if he started in the schools. 86 years later, schools remain a critical frontline. If anything, some of the challenges have increased, as secular lobbying has sought to limit Christian ministry.

Praise God then that in 2016, Crusaders’ focus on ministry to school students in the independent schools has grown so mightily, and that as a result boys and girls have deepened their faith in the Lord Jesus and contributed greatly to their school and local communities.

Crusader Council has invested in projects designed to bear fruit in the long term such as the establishment of the Howard Guinness Leadership Trust, the exploration of plans to realise the potential of Lake Mac and the appointment of our first Director of Ministries.

The foundational mission has not changed, yet transitions in personnel naturally occur. Philip Bell and Jennie Ford have stepped down from their positions of Chair and Deputy Chair of Crusader Council after combined decades of dedicated service, with Tim Wright being appointed the new Chair and Helen Burgess the new Deputy. New Council members were also appointed in Sarah Lancaster and Alex Koch.

As we reflect on this we are reminded both of God’s greatness and sufficiency (“the Lord of heaven and earth and does not live in temples built by human hands. And he is not served by human hands, as if he needed anything. Rather, he himself gives everyone life and breath and everything else.” Acts 17:24-25) and his gracious call to share in his Kingdom work (“We are therefore Christ’s ambassadors, as though God were making his appeal through us.” II Cor 5:20).

Thank you for the part you have played whether it has been through sharing expertise, giving financially, supporting prayerfully or resourcing practically. As you read stories of lives changed in 2016, praise God for the way that He has blended our gifts to produce great fruit!

Dr. Timothy Wright
Chairman

Gary Hill
Executive Director
2016 at a glance

Thanks to God’s provision through you!

Over 105,000 Young People Reached in 2016

CRU in Schools • • • CRU Holiday & Day Camps
- 186 schools supported
- 3,931 kids on camps
- 93,000 students in attendance at CRU Schools Ministry events

Summit Educational Camps • • • Campsites
- 8,774 students on camps
- 18,514 campers at our Galston Gorge & Lake Mac sites
- 24 Ministry Fellows trained
I praise God that in 2016, with your support, a record 3,463 campers experienced God’s love in action and heard the great news of Jesus on 65 CRU Holiday Camps! This included a new Performing Arts Holiday Camp called CRU Create plus our biggest ever study camp at Galston.

Our young campers are supported by a godly group of volunteer leaders – connecting with kids, answering questions and showing the impact of Jesus in their lives. For the first time this year we were able to show our gratitude with a CRU Volunteers’ Ball. It was a great chance for leaders to connect with each other and hear about the mission they are a part of.

Praise God that over 230 young people indicated they now trust Jesus or have recommitted their lives to Him, plus many more have committed to start attending churches, youth groups or CRU Groups in schools. Thank you for your support to enable these campers to hear the message of Jesus!

We are excited about the future of CRU Camps. In 2017, we hope to see over 4,000 CRU Campers and over 1,200 leaders on 82 Holiday and Day Camps, including 4 new Day Camps, 3 new Study Camps - such as a Year 11 Study Skills Camp - and a new secondary activity camp in spring. We will continue to focus on sharing Jesus and nurturing young Christians.

Phil Rawnsley
Director of CRU Camps

**CRU Holiday Camps 2016 Stats**

<table>
<thead>
<tr>
<th>65</th>
<th>3,463</th>
<th>991</th>
<th>88%*</th>
<th>95%*</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRU Holiday Camps</td>
<td>Campers</td>
<td>Volunteer leaders</td>
<td>of CRU Holiday Campers said they grew in their faith or understanding of God</td>
<td>of CRU Holiday Campers would recommend their camp to a friend</td>
</tr>
</tbody>
</table>

“CRU is really special to me because it’s where I was first exposed to young people who genuinely love and follow Jesus. It’s been a part of the big steps in my faith journey - coming to Christ, learning what a Christian leader is, and now leading on the camps as a young adult.”

- Bridie Codling, Camp Leader

“It was great to get to know the campers and leaders, and have some good chats with them about where they’re at with God and their faith.”

- Sam Charles, Camp Leader

*Statistics sourced from surveys filled out by campers during 2016.
CRU Celebrates 1,000 Day Campers!

We proudly welcomed Bree as our 1,000th CRU Day Camper on CRU Burst at Arndell Anglican College. CRU Burst was Bree’s first CRU Day Camp. She told us, “I’ve had lots of fun, especially on the water slide splashing around. I learnt that God keeps His promises no matter how long it takes.” Since CRU Day Camps began in 2013, campers in years K-6 have had the opportunity to hear the Gospel and enjoy outdoor activities, like our brand-new Splash Tunnel, amongst a loving Christian community. CRU Day Camps currently partners with over 10 schools and churches in local mission and we’re excited to see how God will continue growing this ministry to reach thousands more kids.

God keeps working through Day Camps

Under God, CRU Day Camps continued to grow in 2016, seeing 468 campers come on 12 camps compared to 289 campers across 8 camps in 2015. Excitingly, of the campers who came, who weren’t already attending a church, 57% of them wanted to attend a church after camp!* Praise God for the work that He is doing through the volunteer and staff leaders on Day Camps.

In December 2016, we welcomed the 1,000th camper on a CRU Day Camp. That’s 1,000 kids who’ve experienced God’s love since CRU Day Camps was launched in 2013.

We won’t stop at 1,000 - we’re excited to be running at least 15 CRU Day Camps over the coming year and pray that over 650 more kids will come and experience God’s love! Please pray with us that new school and local church partnerships will allow more children to be part of these great programs.

To find out what it would look like to host a CRU Day Camp at your school or church, email Calum at calumh@crusaders.edu.au to discuss this local mission opportunity.

CRU Day Camps 2016 Stats

12
CRU Day Camps

468
Campers

196
Volunteer leaders

57%*
of kids who don’t already attend a church want to after camp

88%*
of kids want to come on another camp
The Summit team are incredibly thankful to God as He gave us the wonderful privilege to share the Gospel with over 8,700 school students on 126 educational camps in 2016 – a record year for Summit! We thank you for the support you have provided to enable these life-transforming camps to take place.

The Summit Fellows program gives young trainee ‘Fellows’ the opportunity to meet and disciple students on camp. As well as a platform for sharing the Gospel with those who don’t know it, this valuable work that you support is also training and growing young adult disciples of Jesus. Last year, 94% of Christian kids indicated that camp allowed them to feel more confident in their faith* – a very encouraging statistic.

Fellows learn to practically live out a Christian model of ‘other person centred’ leadership through their work on camp, by loving their neighbours and looking out for children and youth on the margins of social groups. The program also enables Fellows to grow as disciples themselves and spurs them on in their personal relationship with God.

In addition to educational training in theology and bible study leading, Fellows are mentored in a variety of practical skills like First Aid, navigation skills and weather interpretation. The thousands of children who are led by our Fellows on camps have a chance to build their confidence and self-esteem by participating in outdoor recreation activities that are outside of their comfort zone. And, importantly, these kids are taught that there is meaning and purpose to life, and that there is a God who loves them and has a good plan for their lives.

2017 will be another big year for Summit. One practical thing you could do to continue to support the work at Summit would be to consider whether you, or someone you know, might join the Summit team to help continue the work of sharing Jesus with the next generation.

Find out more at crusaders.edu.au/getinvolved/career

James Carroll
Director of Summit Camps

Summit Camps 2016 Stats

126 camps
8,774 campers
24 Ministry Fellows trained
647 campers took home a Bible or Christian resource
137* campers indicated a commitment or recommitment to faith

*Statistics sourced from surveys filled out by campers during 2016.
“Excellent conduct of staff who modelled Christian character. The terrific communication during camp ensured the smooth running of day to day activities. The leaders very clearly demonstrated their love for God and enjoyment of working with kids through the relationships formed. We loved watching the leaders build relationships with students, especially the challenging ones.”

– St Paul’s Grammar School

“I had a discussion group on one camp that was made up entirely of students that had only been in Australia for a couple of months. Two of the boys were Christians but the other boys didn’t even know what Christianity was! It was incredibly encouraging when, on the last day of camp, one of the Christian boys boldly shared his testimony in front of a number of his peers whom he knew didn’t share his beliefs. It was a fantastic moment to see him stand up for what he believed.

It has been so encouraging and a real blessing to be able to work in Summit! There is something so special about being in a work environment where you are surrounded by people who love Jesus and are willing to invest in growing your faith. My time as a Fellow has equipped me with skills that I’ll be able to use for the rest of my life, both in ministry and my own walk with God.”

– Simon Shead, Summit Fellow
ON THE FRONTLINE with CRU School Groups

Thank you to all those who have given time, gifts and prayer this year to help Schools Ministry operate and grow. I’m excited to share that many students have become followers of Jesus and grown in their love of Him. In 2016, our staff have visited 186 schools averaging 25 visits each week of term. It’s a joy to see over 4,000 students attending CRU lunchtime groups each week. One of the most strategic investments saw our team train students in Christian leadership at FIT, Recharge & CrossTrain events.

A recent highlight was a special prayer and praise afternoon in Canberra to celebrate 6 years of Crusaders’ ministry in the ACT. It was wonderful to gather together with teachers and chaplains from many schools to hear about their CRU Groups and what God has been doing in the lives of their students.

Our bi-annual Teachers’ Training Day in May had 110 teachers and chaplains joining together from NSW, ACT, WA and QLD. It was a chance to network and share ideas about ways to grow ministry and CRU Groups in schools. The organisation of the Teachers’ Training Day takes significant time and effort - meaning we achieve fewer schools visits throughout the year - but the training and networking value that teachers report to us from the day has proven this to be a fruitful investment in their effectiveness in schools.

The Schools Ministry Associates program is training young men and women for a lifetime of Gospel ministry. It is very exciting to see them helping high school students follow Jesus. They have met many students this year on camps and have been following them up in their schools and their CRU Groups. We look forward to continuing our ministry in schools in 2017!

Peter Crawford
Director of Schools Ministry

CRU School Groups 2016 Stats

186 schools supported
907 school visits across NSW & ACT
1,581 students trained at CRU schools ministry leadership events
93,000 students in attendance at CRU schools ministry events
CRU has played a very important part in my journey at school. I’ve enjoyed being surrounded by teenagers just like me - people who knew what they believed, but also people who were still trying to work things out. Being in an environment like that is the most amazing thing I have ever experienced. I had always been really fearful in my life and while hearing of God’s love for me in the good and dark times of life, I realised that I had more security in God than I have ever needed. I now have a new hope.

- Bec Petterson, high school student

Jeremy Clark’s first encounter with CRU Schools Ministry was in year 11 as he attended JLC in 1994. Knowing the impact of this camp, 22 years later as Chaplain at Arndell Anglican College, Jeremy encouraged his senior leaders to go on CrossTrain (formally JLC). This year Arndell also sent 24 primary school students to the CRU FIT leadership event. It was such a joy for the Schools Ministry team to see the students from Arndell come along and leave excited to keep going to CRU and tell their friends to come along! The Schools Ministry team gives thanks for Jeremy and his faithful service as he multiplies ministry at Arndell Anglican College for God’s glory.

I thank God for the ministry of CRU. Its focus on developing the next generation of Christian leaders has been an amazing encouragement to me in many years of ministry. CrossTrain continues to provide excellent training for student leaders. Those who attend return with wonderful enthusiasm to reach their friends with the message of our Lord and Saviour, Jesus Christ.

- Jeremy Clark, teacher
REACHING YOUNG PEOPLE IN WA

CRU West

2016 HIGHLIGHTS

- An official launch held at Wesley College, South Perth
- 9 tertiary students and teachers from Western Australia being flown over to Sydney to allow them to see CRU Groups in operation at 4 Sydney schools and to attend our Schools Ministry Teachers’ Training Day
- Monthly meetings of our dedicated committee

CRUWest’s work in 2016 has focused on helping school principals, teachers and chaplains capture a new vision of effective ministry with school students so that they are equipped as frontline disciples.

- 30 people meeting in the Presbyterian Church Hall in West Leederville, Perth, in August to celebrate and praise God for the work He has been doing through CRUWest. Comments from this gathering recognised the priority of keeping prayer and the Bible at the heart of CRU ministries – plus the importance of camps and school groups providing strategic ways to bring young people to know Jesus and grow as disciples. One person wrote that, in addition to helping students prepare for exams, “study camp was really effective in getting kids to seriously consider Christ.” Being connected to Crusaders across the country was highly valued.

A Year 12 Study Camp was run in July and voluntary groups are now meeting in 9 Perth schools. We are seeking to employ our first Perth-based staff worker in 2017 to enable the work to reach more students in schools. Please keep praying for our brothers and sisters in Perth!

70 YEARS OF LAKE MAC

We are collecting Lake Mac stories in celebration of 70 years of fruitful ministry at this much loved site. We would love to see your slides, photos, videos or life changing stories. Please send to Damien Wang at damienw@crusaders.edu.au, (02) 9188 9718, or PO Box 590 Eastwood NSW 2122.

Dr Parr donated the land to Crusaders. The first boys’ camps were run.

1940s

1950s

The Hall was erected, Easter Leadership Conference commenced.

1960s

Water was connected to the site. The toilet blocks were built.

1970s

Ten A-frame timber tents each sleeping 6 were erected by working parties. Hot water was laid on for showers.
ON THE FRONTLINE AT CRU CAMPSITES

Galston Gorge Conference & Recreation Centre

Galston’s facilities have been upgraded to increase the number of fully equipped meeting spaces and free time activities, plus we’ve further developed our special diets catering. These improvements have enabled a variety of different groups to call this special site home for a week or weekend. We’ve had the joy of hosting church groups, community groups, band camps and leadership groups at Galston in addition to our own Summit School Camps and CRU Holiday Camps.

We have exciting plans for 2017 - a new indoor high ropes course, newly renovated teachers’ accommodation and a much needed new onsite wastewater treatment system. Thank you for helping make this possible through your generosity!

“...The team at Galston were fantastic at responding to our questions. The quality and quantity of the food - particularly the special diets catering - was above and beyond. Group cohesion was achieved in a relaxed, well facilitated centre with very efficient and helpful staff.

- Loreto Kirribilli

Lake Mac Outdoor Recreation Centre

This year, Lake Mac celebrated its 70th Year. We thank God for all the campers who have visited our site over the past decades - and the opportunities He has provided for us to share his love.

We’re looking forward to 2017 when we anticipate commencing the construction for Stage 1 of the campsite redevelopment. The redevelopment will enable Crusaders’ vision and prayer to extend the ministry into more schools in the northern half of the state. We’re also looking forward to more scope for CRU Holiday Camps and guest groups. The hope for Lake Mac is that the groundwork in 2017 will be led and directed by God as we see his perfect plan for Crusaders unfold.

“...Dear Lake Mac Team, thank you very much for allowing us to visit the campsite. It was a great venue with so much open space and it allowed our kids to run around. We are really thankful for your hospitality and how much you have helped us with this whole process. Col 3:1.

- CRISP Youth,
St Matthew’s West Pennant Hills

14,165  197  99,000
1980s

14,165 campers  197 camps  99,000 meals served

4,349  86  25,928
2000s

4,349 campers  86 camps  25,928 meals served

The Hall and Honeymoon Cottage were renovated. The boatshed gained new road access. The Site Manager’s house was built.

The new jetty was built. Air conditioning installed for all cabins and the Hall. Fencing was setup around the property.

NOW

Teachers’ Lodge has been added. 100 acres of land has been purchased ready for the redevelopment and expansion of the Lake Mac campsite - to reach thousands more campers for Jesus!
Thank you for your support!

We give God great praise for His provision, through His people, to Crusaders’ ministry in 2016. Excluding bequests, the majority of our income was generated by camps, campsites and donations from foundations and individual supporters. We are extremely grateful to our donors who helped make it possible for us to reach over 105,000 kids on camps and in schools throughout NSW, WA and the ACT with the truth about Jesus throughout 2016.

This past year also marked the official launch of the new “Howard Guinness Leadership Trust” which has been set up to provide long term leadership funding. We were greatly encouraged to receive a $2.5m matching grant to double all donations over $100,000 given to the ‘Holt Summit Fellowship’ sub-fund of the trust. A generous bequest left by much loved supporter, Jean Rixon, was doubled by this matching fund.

Other fundraising highlights included the Crusader Business Lunch which featured the NSW Premier, Mike Baird, as guest speaker. The lunch was a terrific time of fellowship and $600,000 was raised to reach 2,500 kids each week in schools and on camps with the message of Jesus. We were also very grateful that supporters rallied around the ‘Oval Office’ campaign to raise the critical funds needed to replace our failing sewage treatment system at the Galston campsite. Thank you for your support!

Crusaders’ Finance Committee supports Crusader Council in providing financial direction and oversight to the organisation. This includes regular meetings to review and approve the accounts. The 2015/2016 Full Year Financial Statements were audited by Thomas GLC in accordance with statutory requirements.

### Statement of financial position

#### Year ended 31 August 2016

<table>
<thead>
<tr>
<th></th>
<th>2016 ($)</th>
<th>2015 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL CURRENT ASSETS</td>
<td>5,352,102</td>
<td>3,305,220</td>
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<tr>
<td>TOTAL NON-CURRENT ASSETS</td>
<td>9,419,545</td>
<td>8,484,565</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>14,771,647</td>
<td>11,789,785</td>
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<tr>
<td>TOTAL CURRENT LIABILITIES</td>
<td>3,959,525</td>
<td>3,814,578</td>
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<tr>
<td>TOTAL NON-CURRENT LIABILITIES</td>
<td>1,392,033</td>
<td>686,278</td>
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<tr>
<td>TOTAL LIABILITIES</td>
<td>5,351,558</td>
<td>4,500,856</td>
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<tr>
<td>NET ASSETS</td>
<td>9,420,089</td>
<td>7,286,929</td>
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#### Members’ Funds

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<thead>
<tr>
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<th>2016 ($)</th>
<th>2015 ($)</th>
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<tbody>
<tr>
<td>Retained surplus</td>
<td>9,295,089</td>
<td>7,161,929</td>
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<tr>
<td>General reserve</td>
<td>125,000</td>
<td>125,000</td>
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<tr>
<td>TOTAL MEMBERS’ FUNDS</td>
<td>9,420,089</td>
<td>7,286,929</td>
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### Statement of comprehensive income

#### Year ended 31 August 2016

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<thead>
<tr>
<th></th>
<th>2016 ($)</th>
<th>2015 ($)</th>
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</thead>
<tbody>
<tr>
<td>Revenue and other income</td>
<td>10,551,349</td>
<td>9,438,960</td>
</tr>
<tr>
<td>Employee benefits expense</td>
<td>(4,449,609)</td>
<td>(4,096,795)</td>
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<tr>
<td>Camp expenses</td>
<td>(1,254,781)</td>
<td>(946,221)</td>
</tr>
<tr>
<td>Administration expense</td>
<td>(869,200)</td>
<td>(856,712)</td>
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<tr>
<td>Catering expense</td>
<td>(551,641)</td>
<td>(558,474)</td>
</tr>
<tr>
<td>Depreciation and amortisation expense</td>
<td>(566,786)</td>
<td>(504,517)</td>
</tr>
<tr>
<td>Rental expense</td>
<td>(95,184)</td>
<td>(90,435)</td>
</tr>
<tr>
<td>Finance costs</td>
<td>(67,438)</td>
<td>(83,680)</td>
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<tr>
<td>Other expenses</td>
<td>(563,550)</td>
<td>(590,424)</td>
</tr>
<tr>
<td>Current year surplus</td>
<td>2,133,160</td>
<td>1,709,704</td>
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Crusaders is blessed to be served by a group of dedicated and prayerful men and women who oversee this vital ministry. In 2016, we give thanks for the service of:

VICE PRESIDENTS
Roger Corbett
AO, B Comm, FAICD
The Rt Rev Dr Paul Barnett
BD Th, ThD, MA, PhD, ASTC

CRUSADER COUNCIL
Chairman
Jennie Ford
BEd, TC CeGeD Learning and Support Teacher, Department of Education (until 14 March 2016)

Deputy Chairman
Santino Dimarco
BEd, CA Executive Pastor, St Andrew’s Roseville

Members
Alan Barnwell
BEng(Hons), BEng(Elec), Construction Estimator, OneNet Group Pty Ltd

Rev. Patrick Benn
BEd(Hons), BTh, EU Graduates Fund Senior Staff Worker (Evangelism) & AFES Sydney Area Director

Rev. Alexander Koch
BSoc(Admin), BEd(Hons), Chaplain, St Catherine’s School, Waverley (from 14 March 2016)

Sarah Lancaster
M Teach BTh, BTh, Child and Family Pastor, Christ Church Anglican Gladstoneville (from 14 March 2016)

Claire Pendlebury
BComm, Grad Dip CA
Manager — Business Services, CIR Accountants and Advisors

James Ward
MA, BEd, BA(Hons), MDIA Director, NIBRS/CPARTNERS

Annette Ware
BEd, Dip Th, MACe Head of Senior College, Abbotsleigh

FURTHER OFFICE BEARERS
Hon. Solicitor
Mr David C Ford
BA LLB(Hons)

Company Secretary
Judith Call
MA, BTh, BSc, GDP Nutr & Diet, GDip Public Health, Dip Bible & Missions, CELTA

COMMITTEES
Thank you to all who helped govern Crusaders by serving on committees and providing strategic direction to increase our impact as we share the Gospel with young people.

These committees are formed by, and report to, either the Crusader Council or the Divisional Heads management team.

COUNCIL COMMITTEES
Finance
Santino Dimarco (Chair)
Paddy Benn
Gary Hill
Nathan McElveney
Clare Pendlebury
Matthew Seidl

Governance and Risk Management
Phillip Bell (Chair)
Paddy Benn
HeLEN Burgess
Peter Coomber
Jennie Ford
Gary Hill
Matt Seidl

Galston Property and Development
Alan Barnwell (Chair)
Gary Hill
Andrew Reaves
Matthew Seidl
Gary Tenka
Alice Winter

Lake Mac Taskforce
James Ward (Chair)
Mark Alexander
David Attenborough
Alan Barnwell
James Carroll
Gary Hill
Lisa Mason
Nathan McElveney
Matthew Seidl
David Wood

Strategic Planning
Paddy Benn (Chair)
Phillip Bell
Peter Crawford
Gary Hill
Nathan McElveney
James Ward
Annette Ware
Anna Wood

Crusaders Training and Summit
Tim Wright (Chair)
James Carroll
Gary Hill
Kristy Horton (Summit)
Frank Leonard (RTG)
Nathan McElveney
Annette Ware

Crusader Benevolent Services (CBS)
Tim Wright (Chair)
Gary Hill
Nathan McElveney
Annette Ware

MANAGEMENT COMMITTEES
Camps
Mick Hall (Chair)
Dale Brown
Polly Butterworth
James Gribble
Sab Lane
Helen Mann
Heidi Miles
Chris Petschack
Phil Rawnsley
Steve Stevenson
Rob Warner

CRU Safe
Judith Call (Chair)
Samuel Martin-Thomas
All Muscat
Stephanie Smith
Garry Tenka
Lauren van der Merwe
David Wood

IT Steering Committee
Peter Coomber (Chair)
James Carroll
Gary Hill
Steve Jones
Nathan McElveney
Phil Rawnsley
Matthew Seidl
Mary Yan
Anna Wood

PERMANENT STAFF (SEP 2015 – AUG 2016)

KEY:
** Started during the year
\* Finished during the year

Executive Director
Gary Hill

Divisional Heads
Nathan McElveney — Ministries
Andrew Reeves — Galston
Anna Wood — Fundraising
Mary Tran — Marketing*
Chris Pitt — Lac Mac*
David Wood — Lake Mac*
Matthew Seidl — Properties
James Carroll — Summit
Nick Hood — CRU Camps*
Phil Rawnsley — CRU Camps*
Peter Crawford — Schools Ministry
Peter Coomber — General Manager
Sarah Holder — Assistant to ED*/Judith Call — Assistant to ED*

Schools Ministry
Alli Muscat*
Clare Wimbale
Dan Parrott*
Jacqueline Woods
Mark North
Sally Crook*
Adri Kanjian*

Schools Ministry Associate
Arri Phillips
Matthew Stawke-Smith

Schools Ministry Associate*
Jodie Wilson*
Matthew Seidl

Schools Ministry Associate**
Sarah Wearn*

CRU Holiday Camps
Culum Henderson
Cat Gilles*
Heidi Miles
Jessica Mullen
Lauren van der Merwe*
Helen Mann
(Holiday Camps Intern)*
Sarah Wearn*
(Holiday Camps Intern)*

Finance & IT
Anne Dudley*
Dave Czapala*

Eric de Bree*
Karl Winter*
Melanie James*
Steve Jones*

Fundraising
Anna Szabo*
Damien Wang
David Hall
Linda Newman
Madeleine Nance*

Marketing
Emma Robinson*
Jack Burton*

Campsite Staff — Gaiston
Dave Harrington
Garry Tenka
Stephen Smith

Campsite Staff — Lake Mac
David Phillips* Martin van Liever*

Summit Educational Camps
Aaron Rootes
Adam Houghton*
Alice Winter

Andrew Garve*
Bec Dalleywater*
Brooke Linton
Cameron Iacobo*
Dan Shaw*
Emma Bennett
Kathryn Swisland
Kristy Horton
Kristy Kines*
Lisa Mason
Nathan Gray*
Stephanie Smith
Stephen Rawis
Zane Garratt*

Training
Michael (Frank) Leonard
Samuel Martin-Thomas

IAN HOLT MEMORIAL FELLOWS
2015
Adam Houghton
Annie Dudley
Annie Wyatt
Blake Pasley
Daniel Shaw
Emma Gray
Heather Gardner (July-Dec)
Helen Buchholz
Ian Atchison
Kim Walker
Melody Jaskolski
Sam Begg
Stuart Smith
Zane Garratt

2016
Annie Wyatt
Blake Pasley
Bonye Messiah
Emmera Glorag
Harry Roberts (July)
Hayley Roberts
Heather-Rose Newcombe
Helen Buchholz
Ian Atchison
Kim Walker
Matt Laing
Melody Jaskolski
Natalia Raso (July)
Peter Jeavons (July)
Simon Shead
Sofie Dowling
Stuart Smith
Thomas Groves
Victoria York
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<tbody>
<tr>
<td>Abbotsleigh - Junior</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Abbotsleigh - Senior</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Saints' College - Junior</td>
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<td></td>
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<tr>
<td>All Saints' College - Senior</td>
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<td>Arden Anglican School - Junior</td>
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<tr>
<td>Arden Anglican School - Senior</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amedell Anglican College - Junior**</td>
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in NSW, ACT & WA

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Regents Park Christian School - Junior
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Richard Johnson Anglican School - Junior**
Richard Johnson Anglican School - Senior**
Roseville College - Junior
Roseville College - Senior
Rouse Hill Anglican College - Junior
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Sapphire Coast Anglican College
SCGGS Darlinghurst - Junior
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Shelburne Anglican College - Junior**
Shelburne Anglican College - Senior**
Shoalhaven Anglican School
Shore Preparatory School
Shore School - Senior
Southern Highlands Christian School - Junior
Southern Highlands Christian School - Senior
St Andrew's Cathedral School - Junior
St Andrew's Cathedral School - Middle
St Andrew's Cathedral School - Senior
St Catherine's School - Junior
St Catherine's School - Senior
St Columba Anglican School
St Edmund's College
St George Christian School - Junior
St George Christian School - Senior
St Luke's Grammar School - Junior
St Luke's Grammar School - Senior
St Mark's Coptic Orthodox College
St Paul's Grammar School - Junior
St Paul's Grammar School - Senior
St Peter's Anglican Primary School Campbelltown
St Philip's Christian College (Gosford) - Junior
St Philip's Christian College (Gosford) - Senior
St Philip's Christian College (Newcastle) - Junior
St Philip's Christian College (Salamander Bay) - Senior
St Spyridon College
Summerland Christian College
Sutherland Shire Christian School - Junior
Sutherland Shire Christian School - Senior
Sydney Grammar School - Senior
Tara Anglican School for Girls - Junior
Tara Anglican School for Girls - Senior
The Hills Grammar School - Senior
The Illawarra Grammar School - Junior
The Illawarra Grammar School - Senior
The King's School - Preparatory
The King's School - Senior
The Lakes Christian College
The Scots College - Boarding
The Scots College - Preparatory
The Scots College - Senior
The Scots School Bathurst - Junior
The Scots School Bathurst - Senior
Thomas Hassall Anglican College - Junior
Thomas Hassall Anglican College - Senior
Toongabbie Christian School - Junior
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Trades Norwest Anglican Senior College
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Tyndale Christian School - Junior
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Westmead Christian Grammar School
William Carey Christian School - Junior
William Carey Christian School - Senior
William Clarke College - Junior**
William Clarke College - Middle**
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Wollondilly Anglican College - Junior
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Wycliffe Christian School - Junior
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Wyong Christian Community School - Junior
Wyong Christian Community School - Senior

WA SCHOOLS SUPPORTED BY CRU

Christ Church Grammar School
Hale School
Methodist Ladies' College - Junior
Methodist Ladies' College - Senior
Penrhos College
St Hilda's Anglican School for Girls
St Mark's Anglican Community School
St Mary's Anglican Girls' School
St Stephen's School - Junior
St Stephen's School - Senior

KEY

Lunchtime CRU Group
Students attending CRU Camps*
Regular support provided by CRU staff
Students attending CRU Training events
Summit camp program run

1263 students representing 235 NSW, ACT and WA state or Catholic schools also attended CRU Holiday Camps or Summit camps. 8 students representing 8 NSW, ACT and WA state or Catholic schools also attended a CRU leadership training event. 827 students from disadvantaged backgrounds attended CRU Holiday Camps or Summit camps. This included our program for Connecting Carers, a foster carers' support group.

* Two or more students
** Runs a CRU Day Camp
UPCOMING EVENTS

20TH FEB 2017
Crusader Women’s Fellowship Lunch

24TH MAR 2017
Crusader Business Lunch

6TH MAY 2017
Lake Mac Working Bee

HOOKED
Stephanie Smith and Matthew Steele-Smith
Ellen McDonald and James Aigeo
Heather Denyer and Simon Hill
Emily Macdonald and Matt McLaren
Emily Keen and Mark Christen
Nicola Hicks and Phil Close
Emily Tidball and Chris Rooleht
Jess Follers and Andreas Muratidi
Ami Phillips and Merhaw Khelete
Meryn Minnett and Marc Betbeder

HITCHED
Christine Lang and Mark Gilmour
5th November 2016
Chloe Eatough and Tom Stewart
19th November 2016
Rachel Cameron and Andrew Drummond
3rd December 2016
Eilish Sullivan and Zane Garratt
9th December 2016
Chloe Cantwell and Graeme Philips
17th December 2016
Sal Crook and Kjartan Aano
29th December 2016

HATCHED
Michelle and Peter Thornton
a boy, Tobias, born 16th July 2016
Pam and Ian McAlpin
a grandson, John Charles Leyten,
born 8th September 2016
Jill and Will Ford
a boy, Benjamin Thomas,
born 19th October 2016
Sherin and Kevin Yeung
a boy, Noah, born 27th October 2016
Megan and David Gunning
a girl, Alison Joy, born 5th December 2016

HOME
Peter Jones
26th August 2016
Enid Utber
23rd October 2016

TEACHERS ON THE MOVE

Graeme Philips is moving from Deputy Head of Norwest Christian College to teaching Maths at Newington College.

Craig Foster is moving from Chaplain of St Andrew’s Cathedral School to Norwest Anglican Church.

Peter Wrench has moved from Trinity Grammar to St Andrew’s Cathedral School as Chaplain.

Deb Magill has moved roles from Director of Learning to Principal of Roseville College.

Emily Heath is moving from Nowra Anglican College to Assistant Chaplain at Penrith Anglican College.

Bruce Christian is retiring from Shire Christian School.

Dr Scott Marsh has been appointed as the Principal of William Clarke College.

James Peters is moving on from his role as Chaplain of Inaburra School to pursue full-time study.

Ben Gibson is moving from his HSIE teaching role at Inaburra School to become their new Chaplain.