



## Crusaders Position Description

(November, 2011)

- Name of Position:** Schools Ministry Associate
- Commencement date:** Wednesday 4<sup>th</sup> January, 2012
- Status:** This is a full-time position for 2 years

### **The Organisation:**

The Crusader Union of Australia is a Bible-based, Interdenominational Christian youth organisation whose vision it is to proclaim the Gospel of Jesus Christ to students of Independent Schools, to nurture Christians, to encourage church membership and to train young Christians for a life of servant leadership.

We work towards this vision using 3 core strategies:

- Schools Ministry which encourages and supports Christian ministry in Independent Schools, particularly voluntary CRU groups
- Summit Camps which run fully programmed educational camps for school groups during term time
- CRU Holiday Camps which runs camps for school students during every school holiday period

‘We will tell the next generation the praiseworthy deeds of the Lord,  
his power, and the wonders he has done.’ Psalm 78:4b

### **Position Summary:**

The Schools Ministry Associate will serve in Crusaders’ ministry with a focus on Y6-12 Independent School students. This will primarily involve:

- visiting around 12 High Schools approximately 3 times each year and attending some High School CRU events
- leading on those 12 High Schools’ Summit Educational Camp
- leading on a High School CRU Holiday Camp each school holidays

The key aim of this position is to build relationships with High School students that you will meet on school visits, at school events and on camps in order that you can encourage them to follow Jesus and grow in Him. Part of doing this will involve encouraging the students you are on camp with to be involved in their school CRU group and a local church.

The Schools Ministry Associate will also train at Sydney Cornhill Preaching College 2 mornings a week for 28 weeks each year and will do theological subjects through Moore Theological College.

This will fulfil our other key aim which is to train you excellently to be able to know and teach the Bible faithfully.



### Typical duties include but are not limited to:

- Attending the Cornhill Sydney Preaching apprenticeship on Monday & Tuesday mornings each week (four 7 week terms each year)
- Theological study – for example 3 PTC subjects through Moore Theological College per year or the equivalent.
- Visiting 12 High Schools at least three times a year to follow-up students from High School Summit and Holiday Camps (this would involve visiting a mix of CRU lunchtime groups and/or chapels/assemblies/year group meetings). There will be opportunity in some schools to do a Bible talk at the CRU group.
- Leading on 12 High School Summit camps each year to build relationships with students and role model Christian living to students. As experience and skills grow there may be opportunity to speak on a High School Summit camp.
- Leading on 4 High School CRU camps each year (one each season) to build relationships with students and role model Christian living to students. As experience and skills grow there may be opportunity to speak on a High School CRU Holiday Camp.
- Attending and assisting in running student training for High School aged CRU group leaders. (Currently this involves JLC which is a 6 day camp in January and SALT which is a weekend in September).
- Attending 'Inter-CRUs' (regional events for High School CRU group students).
- Other tasks that go along with working in Schools Ministry including attending Schools Ministry team and prayer meetings as well as Crusader staff Bible studies and prayer meetings.
- Writing a 6 monthly report on your duties for the Director of Schools Ministry.
- Other related duties that the Director of Schools Ministry may delegate.

### Applications are invited from committed Christians who meet the following essential criteria:

- A committed and growing Christian faith and regular church attendance.
- A committed prayer life.
- A full agreement with Crusaders 'Statement of belief'. (This is at the end of the Application Form)
- A desire to serve the Lord in gospel ministry long term.
- A desire to support and encourage Christian teenagers in schools and on camps and to regularly pray with them and for them.
- A commitment to and belief in the value of Christians meeting together at school so that they can be encouraged and equipped to serve God in their school.
- A commitment to the great value of Christian camping.
- Good people skills.
- An ability to work efficiently - both independently and within a team.
- Reasonable computer literacy.
- A current driver's license is essential. You will also require a car to travel to and from schools and camps.



## Reporting:

This position will report principally to the Director of Schools Ministry. There will be a performance review after 3 months in the position and then after 12 months, conducted by the Director of Schools Ministry.

The Schools Ministry Associate will have an experienced High School mentor who will assist them with school and camp based ministry as well as Bible talk preparation and presentation.

## Conditions:

### 1. Location:

The position is currently based at an office at 38 Rowe Street, Eastwood.

### 2. Days and hours of work:

The position is full-time with normal working hours being Monday to Friday 8:30am – 5:00pm. There will be some out-of-hours work which is required and can be discussed with the Director of Schools Ministry. A 'Days in Lieu' system operates to compensate for out of hours work. There is the flexibility to do some work from home, but normally you would be expected to work from the Eastwood office. This is at the discretion of the Director of Schools Ministry.

### 3. Personal Leave and Other entitlements:

These will be awarded according to 'Workchoices' legislation. There is an entitlement of 4 weeks annual leave. The scheduling of annual leave is to be negotiated with the Director of Schools Ministry and is subject to the approval of the Executive Director.

### 4. Term and notice:

Two months' notice of resignation is required in writing.

### 5. Prohibitions:

Prohibited persons under applicable Child Protection legislation are ineligible for this position. Continuing to meet these requirements will be essential for continued employment. Prior to commencing employment, the successful applicant will be required to sign various documents to allow screening relating to Child Protection Legislation and protocols.

### 6. Remuneration:

A package of \$23,500 pa including superannuation will be offered. The successful applicant would be classified as a Religious Practitioner under ATO definitions, allowing up to 45% of the package to be provided as tax-exempt benefits which increases the comparative value of the package significantly. Details of components can be confirmed with the Director of Finance.

In addition to this package Crusaders will provide the time to attend and will pay the fees for the Sydney Cornhill Preaching course and the Moore College theological study. Also accommodation and food are provided while on camp.



**To enquire or apply, please contact:**

Peter Crawford, Director of Schools Ministry  
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9874 8933 (ext 2) or 0403 002 705

Applications close Wednesday 30th November, 2011.

**Crusaders is a fantastic place to serve God.**

During all staff's time with Crusaders, our desire is that they will:

1. Grow in their knowledge of God
2. Grow in their skills and performance
3. Grow in their active support & encouragement of others
4. See God at work in and through the part they play in Crusaders' ministry

For information on the Crusader organisation please refer to our website  
[www.crusaders.edu.au](http://www.crusaders.edu.au)